OFF SQUARE THEATRE

As a participant in one or more programs or productions of Off Square Theatre Company's ("OSTC"), the individual below (the "Participant") hereby freely and voluntarily agrees through his or her signature (or, if a minor, through the signature of his or her parent) to the following:

- 1. I understand that there are inherent and other risks, both known and unknown, involved in theater production, set construction, and related performance, and that injuries are a common and ordinary occurrence, and I freely and voluntarily assume those risks.
- 2. On my own behalf, and for my parents, spouses, heirs, representatives, employees, agents, and/or assigns, I agree to be legally responsible for any and all damage, injury or death to myself or to other persons or property that may result from my (or my child's) participation in any OSTC program and/or production and the inherent risks associated with the same.
- 3. On my own behalf, and for my parents, spouses, heirs, representatives, employees, agents, administrators, and/or assigns, I agree to take full responsibility for, and hereby release, discharge and hold harmless, OSTC, its Board of Directors, staff, volunteers, performers, company members, managers, operators, officers, directors, employees, independent contractors, and agents, as well as the Center For The Arts, its Board of Directors, staff, volunteers, managers, operators, officers, directors, employees, independent contractors, and agents, for any and all claims, demands, loss, and/or damage, including any loss or damage that may result in personal injury, death, or property damage, in any way arising from or related to related to my (or my child's) participation in any OSTC program and/or production.
- 4. On my own behalf, and for my parents, spouses, heirs, representatives, employees, agents, and/or assigns, I hereby indemnify OSTC, its Board of Directors, staff, volunteers, performers, company members, managers, operators, officers, directors, employees, independent contractors, and agents, as well as the Center For The Arts, its Board of Directors, staff, volunteers, managers, operators, officers, directors, employees, independent contractors, and agents ("Indemnitees") from any and all demands, claims, suits, and expenses, including but not limited to claims for attorney's fees ("Claims"), which one or more of the Indemnitees may have or incur by reason of my (or my child's) intentional or negligent acts or omissions in any way arising from or related to my (or my child's) participation in any OSTC program and/or production.
- 5. I hereby grant OSTC permission to take photographs and/or video or me (or my child) and to utilize and/or publish my (or my child's) image for promotional/advertising purposes.

DANCERS' WORKSHOP

By my electronic verification, I voluntarily assume full responsibility for all risk and liability resulting from my or my child's / children's enrollment or participation in Dancers' Workshop programming. I hereby release Dancers' Workshop, its Board of Directors, employees, agents, and volunteers from any and all claims, causes of action, or damages of any kind - including without limitation for personal injury, potential exposure to COVID-19 or other infectious disease, property damage/loss and emotional harm or distress that does or may result in any way from my or my child's / children's enrollment or participation in Dancers' Workshop classes, workshops, performances, camps, or activities.

This release is binding not only upon myself and my child / children, but also upon all heirs, guardians, spouse(s), family members, businesses, entities, employees, agents, administrators, executors, and assigns of me and/or my child / children.

I am also aware that photos or videos of me or my child / children may be taken during classes or any time on the grounds belonging to Dancers' Workshop residency, and give permission for photos and/or video to be used toward marketing materials of any sort in order to help promote Dancers' Workshop as an organization or specific departments.

TETON MUSIC SCHOOL

Code of Conduct

A positive attitude and responsible behavior are essential for the success of our students and TMS's musical community. Students and parents must demonstrate a respectful attitude towards teachers and come to class prepared to learn. Proper classroom demeanor, including the responsible handling of TMS instruments, is expected at all times. In the waiting room, please use quiet voices so as not to disturb lessons in nearby teaching spaces. TMS reserves the right to release students from their musical studies for irregular attendance ("no call/no show"), consistent lack of preparation for or interest in lessons, unpaid tuition, or failure to follow TMS school policies. Intentional destruction of the waiting room, classroom spaces, or TMS equipment will not be tolerated and will result in immediate expulsion from TMS programs.

Drugs & Alcohol

Students, Parents and Teachers are prohibited from attending TMS under the influence of alcohol or drugs. Possession, use or sale of alcohol or illegal drugs on TMS premises will not be tolerated and will result in immediate dismissal.

Non-Discrimination Policy

Teton Music School admits students of any gender, race, color, disability status, sexual orientation, gender identity or expression, religion, and national and ethnic origin and provides all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of gender, race, color, disability status, gender identity or expression, sexual orientation, religion, or national or ethnic origin in administration of its policies, scholarship program, and other school-administered programs.